

**Meeting of the Villanova University  
Faculty Rights and Responsibilities Committee**

Monday, February 14, 2022, 9:30 AM - 10:30 PM, Zoom

Minutes

Present: Aronte Bennett, Paul Bernhardt, Samantha Chapman, Ruth Gordon, Jennifer Ross, John Sedunov, Amanda Knecht (chair)

Guest: Craig Wheeland

The committee met via Zoom and conducted the following business:

**I. Non-discrimination Non-harassment Policy Changes**

Craig Wheeland came to the meeting to discuss the changes to the NDNH policy and procedures. The committee was able to ask our initial questions about the changes and make our initial change suggestions.

**II. Discussion Items**

- a. Some ideas were proposed for changing the wording in the FH to include CNT faculty in the Emeritus section.
- b. Other universities are eliminating nondisclosure agreements, and we were wondering if FRCC should investigate that for VU.
- c. The committee discussed the differences in annual/triennial reviews in the different colleges and wonders if FRRC should try to make write something a little less vague to go in the FH.

**To Do:**

- Make a proposal for emeritus CNT
- Suggests edits for the discrimination and harassment policy