

Meeting of the Villanova University Faculty Rights and Responsibilities Committee

Thursday, September 21, 2023, 11:00AM – 12:00PM, Zoom

Minutes

Present Thursday: Cheryl Carleton, Joe Drury, Ann Juliano, Michelle Kelly, Amanda Knecht (chair), Sergey Nersesov, Jennifer Ross, Kerry San Chirico

The committee met via Zoom and conducted the following business:

Vote on the Promotion Committee Membership in FCN changes:

The Fitzgerald College of Nursing's faculty poll revealed that a majority of the faculty is okay with "administrators who do not evaluate faculty" serving on the college promotion and tenure committees. Thus, FRRRC has been asked to approve changes to the Rank and Tenure policies to allow such faculty to serve. After discussing the idea for the second time this month, those present vote unanimously to not allow deans to serve on the college committees. We again discussed the idea of the FCN developing a "first review" level to mimic the department review in other colleges. We also would like to then shrink the college committees to 5 members (3 full, 2 associate). FRRRC would like the College of Nursing to take the lead on these changes, and we are ready to help make their tenure and promotion process look more like the VSB, CLAS, and the College of Engineering.

To Do:

- Report our vote and suggestions to the provost.
- Review the ULC changes before the next meeting.